

Blue Line

June/July 1994

Volume 6 No. 6

Canada's National Law Enforcement Magazine



Blue Line Book Shop

Modern law enforcement practitioners need all the tools at their disposal. The biggest and most basic tool is *Knowledge*.

The following material has been reviewed by *Blue Line Magazine* and are highly recommended to our readers.



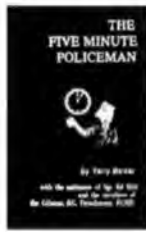
Gino Arcaro's latest book is a comprehensive study of Canada's Drinking Driver laws. Excellent resource for police officers, prosecutors or anyone interested in the administration of laws toward drinking drivers.

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Milligan's Correlated Criminal Code & Selected Federal Statutes

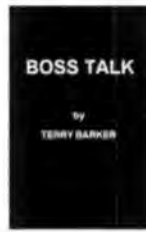
A Canadian Criminal Code written by a cop for cops, this book is unique in that it has an index at the front of the book which puts Criminal Code sections in street language in addition to the formal terminology. For this reason you will find the words "Shoplifting", "Kickback" and "shell-game" included with the appropriate section numbers provided.

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"The ability to deal with the public in all its forms, moods and temperament with a "System" allows even experienced officers to feel a new confidence." Written with the assistance of the Gibson's Detachment of the RCMP. Enjoy this book and give Terry Barker's "System" a try. It will prove to be one of your most valued tools.

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Written by the author of "The Five Minute Policeman", this book was selected as the study text for the U.S. Parks Service Police for promotional candidates. Evaluated by the College training staff and staff psychologists around the world this book is must read material for anyone looking for managerial level careers.

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Tony MacKinnon has a remarkable combination of artistic ability, sense of bizarre humour and worldly insight that only a cop could have. This combination has been the basis for a lot of good laughs over the five years he has been contributing cartoons to *Blue Line Magazine*.

Hidden in the back of Tony's cartoons is a certain realism that only a cop can understand completely. Some of the situations are bizarre or off-the-wall but so is much of police work. Many cops identify with some of the situations depicted by Tony or have found themselves in just such a situation. The cartoons in this book are not as much a credit to the profession as they are a credit to the man depicting them.

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COVER - David Bluestein

This month's cover serves multiple purposes. As well as showing the varied duties of policing it also shows off the talents of Blue Line's Cartoonist/Artist David Bluestein. The cover was also commissioned to celebrate the 20th Anniversary of the Durham Regional Police Service and also promote the 43rd Annual Conference and Trade Show of the Ontario Association of Chiefs of Police. Persons wishing copies of the original artwork or a poster of the cover may contact Blue Line Magazine. A price has not yet been determined and will depend on quantities ordered.

The organizers of this year's OACP Trade Show and conference are to be congratulated on a job well done. Not only have they surpassed their expected number of exhibitors but they went the extra mile of setting up seminar sessions which will be open to attendees of the show. This is a first for any police trade show in Canada and in keeping with their slogan "Learning More In '94." Turn to page 12 to register for any of the 10 training sessions available.

Another first is the utilizing of a college campus for the Trade Show and seminars. This was in line with the Durham Regional Police move to using Durham College for their in-house training. See this story on page 14 of this issue.

Blue Line Magazine staff have worked closely with the organizing committee of this event and we were happy to do our part. You will find a floor plan and exhibitor listing in this issue to guide you through the 101 booths. It is clear that this year's show will be the benchmark by which future shows will be determined. We hope you will enjoy both this issue of Blue Line Magazine and the Trade Show/Seminars of the Ontario Association of Chiefs of Police.



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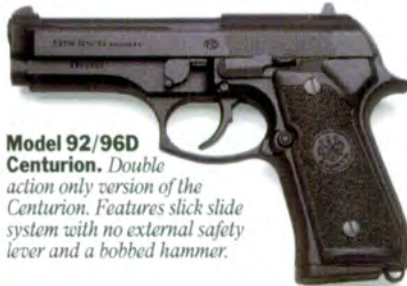
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Commentary: Morley Lymburner



Truncated Bullet Law The Result Of Truncated Thinking

I am having difficulty understanding a few things regarding the Province of Ontario's firm stance on regulations regarding bullets for police use.

Much of the discretion for equipping the 21,000 or so officers in that province is left up to the individual Chiefs of Police. This includes everything from boots to cars. Recent legislation dictated that the police must be equipped with a semiautomatic handgun. The discretion for this weapon was again left up to the individual police department to determine. But when it comes to the issue of what kind of bullet will be used in these new weapons we run into a brick wall. The regulations for the use of a "truncated cone" bullet is entrenched and will not be negotiated and (so I most recently found out) will not even be talked about.

In the March issue of Blue Line I mentioned several concerns about the safety of the public after it was discovered the bullet could pass through a person and strike others behind them. At that time I was asking questions. Since then I have been deluged with information confirming my fears were indeed valid. There was, however one source that has been silent on the issue. That being the Ministry of the Solicitor General's Policing Standards Branch.

Accompanying the press release last January the government announced that all the old weapons currently in use by Ontario officers were to be destroyed. Recently Blue Line discovered that this portion of the regulation has been relaxed so that some agencies can trade-in their current revolvers to help pay for the new semiautos. Our sources revealed that east block countries wished to obtain these weapons for their own police forces.

The burning question again arises. How

can a Ministry waiver on the issue of destroying firearms but not alter their position on something like the bullets?

It is no real secret that all police agencies receive Provincial funding. It does not stretch the imagination to consider the probability of using that financial clout to intimidate many agencies to follow the "company line." This raises many questions which need answering.

Is the use of this bullet tied with the ability to purchase large volumes at cheaper prices? It is well known the truncated cone is a cheaper round and the regulation that outlawed the revolver also legislated every officer to fire at least 1,000 rounds before they are qualified. Would the province come out ahead of the deal if it bought-up 22 million rounds and sold them to police agencies? This would certainly be fiscally astute planning. A trade-off of grants for bullets would be too tempting to ignore.

The trade-off for public safety does not appear to be a factor of interest to the Ministry of the Solicitor General.

I have said this before and will repeat it here. Any government agency that is made aware of something that is dangerous to the public and chooses to ignore it is civilly liable if bodily harm or death results. The only defence to this is if the danger was not apparent or was never brought to their attention. The purpose of this editorial is to remove any doubt that the dangers of that bullet were never brought to their attention. To facilitate this a registered mail copy of this editorial has been sent to the Ontario Minister of the Solicitor General and Correctional Services.

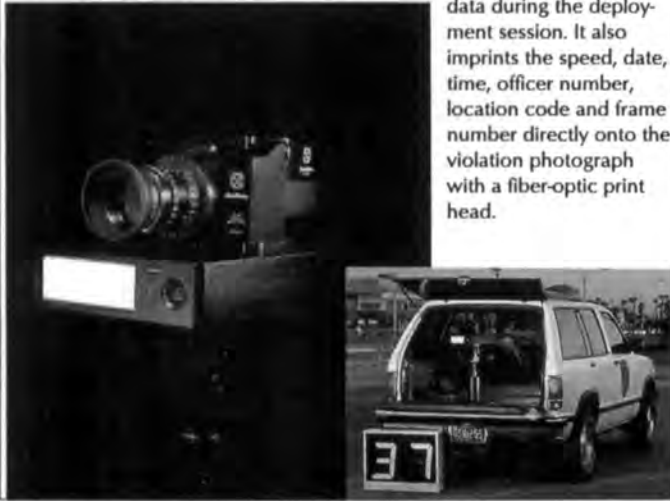
Blue Line will be vigilant. Our investigative journalist, Gary Miller, has been assigned to this task and we are awaiting his article with anticipation.

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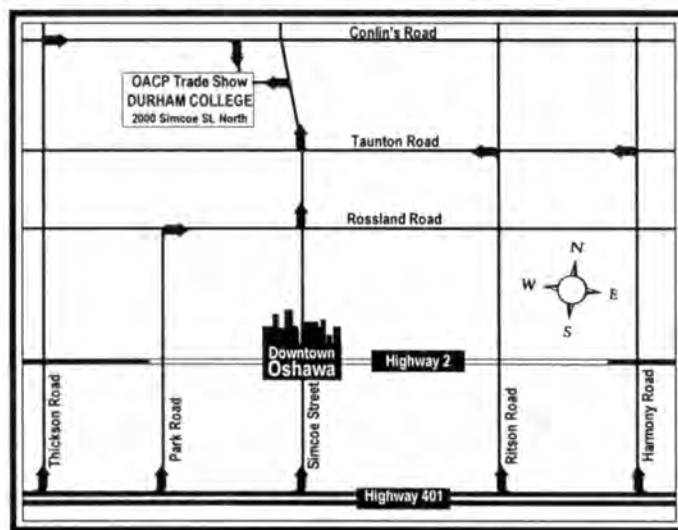
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*Learning
more in '94*

Police Open First Learning Centre With Community College



The Durham Regional Police Service is embarking on a new phase in the history of police learning. Leading the way by forging a partnership with Durham College in Oshawa, the police service has recognized and thrust to the forefront the importance of the continuous improvement of the individual, which will in turn improve the organization and serve the community better.

The desire for police to be accepted into the community has provided the opportunity to integrate police learning with the college community. The only training that will be carried out in isolation are skills that are unique to the police, such as the current "Use of Force Certification" which is underway. Otherwise, police learning will occur alongside people from all walks of life with similar learning requirements. Presently, police driving instructors are training security personnel from



Officers take a test run to get the feel for Pepper Spray while taking qualifying courses at Durham College in Oshawa, Ontario. Durham Regional Police are the first police agency in Ontario to amalgamate its in-service training section with a Community College.

local industry alongside police personnel.

The police instructors at Durham College will become facilitators of learning. Police personnel will be able to set their individual goals, identify areas they are interested in developing, and then be assisted by the staff in completing their



learning through various means.

Durham College is formally associated with three universities, and a multitude of programs are available. Police will have the option of on-site learning in companies that are bench marking various techniques that could be valuable to policing. Future options being developed include distance learning, self directed satellite learning from home at the student's convenience, and interactive video learning.

The police service acknowledges that although the Learning Centre will be the cornerstone of the educational process, that learning can and most likely will be carried out off-site, and tailored to fit the individual needs of the participants.

Chief Trevor McCagherty stresses the importance of this new concept in police education, "Our police service will continue to focus on the improvement of the individual, and to facilitate learning opportunities for our members, while participating in learning endeavours throughout the community."

The Learning Centre is under the command of an Inspector, and has a Staff Sergeant overseeing day to day operations, three Sergeants, three Police Constables and two civilian support staff. The partnership with Durham College puts the police service on the leading edge of police education, as the first service in Ontario to become involved with a college or university this extensively. Other police services have already made inquiries and are monitoring the success of this endeavour.

Instrumental to the move was the cooperation between Chief Trevor McCagherty of the Durham Regional Police Service and Gary Polonsky, President of Durham College, and the mutual goal of integrating the Police and College communities. Over 5,000 square feet in two buildings has been dedicated to Police use.

The Continuous Learning Branch of Durham College in conjunction with the Durham Regional Police Learning Centre also offers classes to the public and students at the college. Police officers present courses in areas such as street-proofing children, personal safety and youth gangs. Presentations to groups have also been hosted at the college by the police, such as a recent Regional Coroner's Symposium and Homicide Investigators Seminar. Officers have guest lectured in the Law and Security Administration program within the college.

43rd



Conference

*Learning
more
in '94*



This year, in celebration of the Durham Region Police Service's Twentieth Anniversary, the 43rd Annual Ontario Chiefs of Police Conference will be hosted at Durham College from June 26th to the 30th, by the Durham Regional Police. In keeping with this year's theme, "Learning More in '94", the business portion of the conference and luncheons will all take place within the college.



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43rd



Conference

Learning more in '94



Seminar Program Registration

The seminar programs scheduled for the Ontario Association of Chiefs Of Police Conference are open to all attendees of the Trade Show. Those wishing to attend any of the lectures are requested to register for the courses. All Seminars are FREE of charge and will be held between 9:30 AM and 4:30 PM Tuesday June 28th, 1993.

Reserve your sessions NOW. Photocopy and fill out form and Fax to (905) 433-5053


Name:	Session #	Room	Time
Title:			
Phone Number			

Name:	Session #	Room	Time
Title:			
Phone Number			

Session #1 Room 1 - 1:00 - 2:00 PM
Bio Hazards - Reducing The Risk
 Carruthers Shaw & Partners will present this lecture on hazardous materials handling and specifically how to capture, store and dispose of materials as well as the evidentiary processes required for such products.

Session #2 Room 1 - 2:30 - 3:30 PM
Firing Ranges
 Ontario Solicitor General's new arms legislation regarding lead extractions and contaminants will be discussed in detail. This will be of particular interest to those presently working in such environments and those interested in firearms training.

Session #3 Room 2 - 9:30 - 10:30 AM
Cellular Fraud
 Dubbed as the growing crime of the 90's Bell mobility will give a lecture on Cellular telephone fraud including such subjects as "Tumbling" and "Cloning" along with methods of detection and prosecution.
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Session #4 Room 3 - 2:30 - 3:30 PM

Health, Safety In Today's Offices

An Ergonomic seminar presented by John C. Preston Ltd., speaker Bob Taylor of Steelcase Research and Development will discuss such topics as back and other physical problems suffered by those working in an office environment as well as various other occupational health and safety programs.

Session #5 Room 2 - 11:00 - 12:00 AM
Concealed Carry

Michael's of Oregon will present this seminar on firearm equipment and carrying styles for police personnel including such topics as performance and training.

Session #6 Room 1 - 9:30 - 10:30 AM
Internetworking Solutions

Bell Advanced Communications will present a seminar on connectivity with cabling, hubs and routers with emphasis on basic data structured cabling systems for communications utilizing Local Area Networks and Hosts.

Session #7 Room 2 - 1:00 - 2:00 PM
Soft Body Armour

This seminar presented by Canadian Body Armour, will include casualty reduction

analysis, comparison of duty deaths versus vest saves, ballistic testing, why officers don't wear body armour, aged and aging armour.

Session #8 Room 2 - 2:00 - 3:00 PM
Criminal Justice Issues

Correctional Services Canada and the National Parole Board will present two sessions (AM & PM) in the form of panel discussions and will be of interest to criminal justice squads and Crown Attorneys.

Session #9 Room 3 - 1:00 - 2:00 PM
Bell Canada - 911

A technology review and update on Bell's provincial 911 service. PERS (Public Emergency Reporting Service); BNAS (Basic Neutral Answering Service)

Session #10 Room 3 - 10:00 - 11:00 AM
Outerwear Technology

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So You Want To Be A Leader

By Richard A. Ayres



The law enforcement community today needs effective leadership as never before. We desperately need strong leaders to deal with the dramatic increase in violent crime, the never ending drug problem, civil disturbances, growing demands for customer service (coupled with fewer resources), and the need to manage effectively in a time of extremely rapid economic, social, and cultural change.

Unfortunately, the law enforcement profession, like society at large, suffers from a lack of effective leadership - it has too many followers. Indeed, the paramilitary, hierarchical structure that still exists in most police departments today helps to ensure this surplus of followers - as well as a corresponding scarcity of leaders.

The paramilitary structure has the chief - the leader - at the top of the organizational pyramid, leading and directing down - where all the followers anxiously await to obey the orders. This old model of leadership argues that someone has to be in charge to make things happen, that followers are needed to do the work, and that very few people are natural leaders.

The hierarchical style of management is slowly being recognized as obsolete and dysfunctional as many law enforcement agencies move toward community - or problem-oriented policing, or face the realities of the information age. These new philosophies of police management, which promote police/community partnerships and employee empowerment to solve problems are saying simply: "Gone are the days when the person at the top of the organization - the chief - knows all the answers."

The traditional, command-and-control bureaucracy is also incompatible with the modern law enforcement agency's technological capabilities, which afford access

to the most up-to-date information by employees at all levels.

Creating Leaders Throughout the Organization

Changing management philosophies, modern technology, and the increasingly critical challenges faced by law enforcement require that autonomy and decision making be pushed down the organization through the lowest levels - so that leadership becomes the responsibility of people throughout the organization. Today's law enforcement agencies need strong leaders - and lots of them. To meet the demands placed upon these agencies, leadership should be fostered at all levels. All employees - from the chief and other managers down through the ranks to the beat officers, detectives, clerks, and secretaries - should be encouraged to act as leaders.

WHAT IS LEADERSHIP?

So you want to be a leader! If you are interested in becoming a leader in the law enforcement community, you must first understand the meaning of "leadership." Leadership has been defined in hundreds of ways, with each new leadership book claiming its definition to be the best. However, leadership is much like obscenity - it is difficult to define, but we all know it when we see it.

Perhaps that is why Warren Benis and Burt Namus, in their excellent book, "Lead-

ers: The Strategies For Taking Charge", reported on what leaders do, rather than what leadership is. They concluded that the ninety leaders they studied resembled each other in the following ways:

"They all have the ability to translate intention into reality and to sustain it. They all make a sharp distinction between leadership and management by concerning themselves with the organization's basic purposes, why it exists, its general direction and value system. They are all able to induce clarity regarding their organization's vision."

Leaders Focus on Vision, Mission, and Values

For those who want to be leaders, Benis' and Namus' conclusion is more helpful than a textbook definition of leadership. According to their conclusion, leaders concern themselves with three important concepts: vision, mission and values. Vision is the general direction in which the organization is moving; mission is the organization's basic purpose - why it exists; and values are the beliefs that guide the organization and the behavior of its employees.

Leadership, then, involves the following:

- (1) assuming responsibility for showing the way, or setting the direction;
- (2) speaking out about what can be done to achieve the organization's mission more effectively and efficiently; and
- (3) adhering to the core beliefs that depict what is appropriate and inappropriate behavior in how the employees approach their work, how they manage internally, and how they relate to the community.

Distinguishing Between Leadership and Management

In concluding that effective leaders "distinguish between leadership and management," Benis explained: "Management is doing things right; leadership is doing the right thing." While management focuses on efficiency - how to best accomplish a certain task, leadership focuses on effectiveness - what tasks should be accomplished. The distinction is vital, for there is no right way to do a wrong thing.

It is important to understand that, just as a SWAT team's raid on a house - no matter how efficiently conducted - will be unsuccessful if it involves the wrong house, no success in management will ever compensate for a failure in leadership.

Thus, if you want to be a leader, you must continuously challenge yourself, your fellow employees, and management as to

whether the "right thing" is being done, by asking: "Are we showing the right way, the right direction, the right vision?" "Are we doing the right thing in relation to furthering our mission, our purpose, our reason for existence, the service we provide?" "Are we doing the right thing in relation to the values, the guides for appropriate and inappropriate behavior?"

Leaders Translate Intention Into Reality

Many of you may recall failing to accomplish a task as youngsters and being admonished with the saying: "The road to hell is paved with good intentions." Leaders possess more than good intentions. According to Benis and Namus, they have the ability to translate intention into reality and to sustain it with action and behavior.

This ability comes from commitment - a characteristic common to all individuals recognized as leaders. Commitment consists of a set of positive beliefs coupled with an equally appropriate set of positive action and behavior. Without the action and behavior, there is no commitment - merely good intentions. Leaders not only say they want to do the "right thing" in relation to vision, mission and values, but they follow through with appropriate actions - they "walk the way they talk."

Leadership, then, is the act of leading by example, standing up for what you think is the right thing showing the way, holding to the purpose and espousing the positive beliefs.

What is Doing the "Right Thing"?

What is meant by doing the "right thing"? What is this set of positive beliefs? Steven Covey explains these concepts in his best selling book, *The 7 Habits of Highly Effective People*. Referring to the "Character Ethic," Covey contends that there are basic principles of effective living; and people can experience true success and enduring happiness only as they learn and integrate these principles into their characters. According to the Character Ethic, effective leaders have identified essential principles that they use in carrying out their responsibilities in both their personal and organizational lives.

During the past year, a number of law enforcement leaders attending training programs nationwide were asked to identify the essential principles they use in their daily lives and the sources of these principles - how and where they learned the "right things to do." The principles most often identified by these leaders focused on integrity, fairness, and the Golden Rule. Of particular interest were the stories, folklore, and sayings that these officials recalled from their childhoods that had the most impact and helped instill in them the

principles by which they now live.

Relearning Fundamental Truths

In learning what these law enforcement leaders consider to be principles for effective living, it is apparent that much of what is viewed as innovative today in leadership is merely the relearning of old, nearly forgotten, fundamental truths. The "right thing" - the set of positive beliefs practiced by today's leaders - is essentially the same set of beliefs practiced by leaders of generations and even centuries ago.

Indeed, the set of positive beliefs identified by the law enforcement leaders surveyed has changed little from that espoused by our forefathers, George Washington, John Adams, Thomas Jefferson, and Abraham Lincoln, as well as other great historical figures, such as Robert E. Lee and Winston Churchill.

These principles, that were also practiced by Buddha, Confucius, Solomon, Plato, Aristotle, Socrates and Jesus, are the same ones we continue to seek in our leaders today. These fundamental truths that need no justification - integrity, truth, fairness, dignity, respect, service, humility, love - these are essential guidelines for human conduct in 1994 and beyond, just as they were centuries ago.

SO YOU STILL WANT TO BE A LEADER!

Those of you who still want to be leaders can now see that there is simply no easy way. People are not just born leaders; although, to be sure, some of us have more God-given talents than others. People do not become leaders just by being at the right place at the right time, although some of us learn to take advantage of opportunities better than others. People cannot become leaders simply by attending training programs; although, unquestionably, such programs can help to improve one's interpersonal skills, technical abilities, and understanding of the law enforcement function.

People cannot become leaders simply by joining professional associations, like the International Association of Chiefs of Police, or the Police Executive Research Forum but again these are valuable associations to join and to learn from the activities they all sponsor.

Finally, while the reading of books on leadership and the biographies of great leaders provide excellent examples of the proper conduct of leaders, becoming a leader yourself requires more than simple emulation of other great people.

(Continued Page 16)

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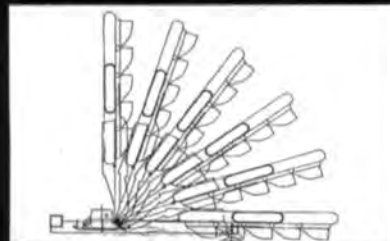
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(Continued from Page 15)

No "Quick Fix" to Becoming a Leader

How, then, can you achieve the status of "leader"? Apparently there is no quick fix, no secret formula, and no magic elixir to help you reach this position. While leadership training, books, and mentors can help you to understand the leadership role, effective performance of this role requires much more than any of these can provide.

Learning to be a leader, in fact, begins and ends with you. For as a leader, you will have to stand up for what you think is right; you will have to assume responsibility for showing the way .. for communicating the vision; you will have to speak out about what can be done to achieve the organization's mission effectively and efficiently. This is true whether you are a patrolman, a captain, or a secretary. It requires that you know your job and you know what is right. It requires discipline, moderation, and a willingness to listen to other points of view. It may require compromise, willingness to try something new, a willingness to perhaps fail. You must have character, a knowledge and understanding of the alternatives to various courses of action, and the confidence in yourself to take an occasional risk, if necessary.

Identifying Core Beliefs and Principles: A Critical First Step

To be successful and convincing at these tasks, however, you must first look inward to identify and declare your core

beliefs - those principles or fundamental truths for effective living that will help you determine what is the right thing to do at work and in your service to the community. Only through such self-examination and identification of your own principles will you be able to develop the sense of commitment inherent in effective leaders - to learn how to "walk the way you talk." You will make mistakes ... at times even fail at your tasks; all leaders do. However, if you hold to those principles of character .. if you try consistently to do what you think is right, you will win the respect of your colleagues, and, in the end, be recognized as a leader. Perhaps, too, others will one day recall that you had an impact on their lives ... you helped them decide to do the right thing ... and in so doing, helped them become a leader.

Richard M. Ayres is the Director of the Center for Labour/Management Studies, Fredericksburg, Virginia, a management consulting firm specializing in law enforcement leadership, supervision, labor-management relations, and collective bargaining. A special agent with the Federal Bureau of Investigation (FBI) for 26 years, Mr. Ayres served for 17 years on the faculty of the FBI Academy, Quantico, Virginia, as both an instructor and as Unit Chief of the Management Science unit. This article was contributed by Berretta U.S.A.



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Instant ID-entification Can Send Counterfeiters On Their Way



By Blair McQuillan

ID 2000. The name demands respect. It puts one in mind of a cyborg similar to RoboCop which fights crime on its own accord instead of an anti-counterfeiting device roughly the size of a brick. However, while the ID 2000 may not be capable of crime fighting on the same level as a genetically engineered supercop, the device behind the name is a stroke of simplistic genius.

The ID 2000 is an innovative new product which is readily becoming the weapon of choice in the war against fraud. The ID 2000 is a compact and mobile unit capable of instantly identifying less than negotiable currency and documents simply by placing them under a specific light source. Sound too good to be true? Fortunately it's not.

Here is an explanation of how this wonder of modern technology works. The ID 2000 contains a black, or ultraviolet, light source. By scanning a suspect bill under the light one can easily determine whether or not a bill is fake. It's that simple. Assuming of course that the operator knows what he or she is looking for in regards to a genuine or suspect bill.

For example, Canadian money contains green dots, or planchettes. When a genuine Canadian bill is scanned under the ID 2000, the planchettes fluoresce and turn blue.

In addition the individual scanning the bill would have instantaneous results of

the bill being genuine or not due to the chromophoric "Gloe process" (indicating the colour change of the paper). The paper used to print legal Canadian tender is light resistant, while the paper used for counterfeit is transparent to UV light and will glow white under the ID 2000.

The ID 2000 does not simply distinguish the authenticity of Canadian currency however. This device is capable of detecting travellers cheques, gift certificates, major bank credit cards and passports as well as various forms of sales receipts and foreign currency.

The ID 2000 is able to identify so many different forms of documentation not only because of the planchettes found in paper money but because of watermarking and UV sensitive fibres (threads) which can be placed in many forms of documentation.

Neither the watermarking nor the threads can be reproduced during a counterfeiting procedure. This allows the ID 2000 to safeguard against forged documents which may otherwise appear to be the genuine article.

Although the ID 2000 appears delicate it is extremely solid and durable. The light source for the device is surrounded by a protective housing which prevents the light from being damaged and blocks out natural light which can interfere with the detection process. The ID 2000 is CSA

approved product.

The ID 2000 is manufactured by Toronto resident Janet Tatransky. Ms. Tatransky was able to design this device after extensive research and experimentation, along with the wisdom gained after fifteen years of experience in the security field. Ms. Tatransky is rather modest in regards to the effort employed to create the device. She referred to the ID 2000 as the equivalent of "reinventing the wheel", in that although the concepts were readily available they just had to be utilized in a particular manner.

However with all modesty aside, the reinvention of the "wheel" could not be more timely. Cheque and document forgery are rapidly becoming one of the fastest growing white-collar crimes across the nation. Recent studies have shown that one out of every two Canadian companies have been hit by some type of fraud over the past 12 months.

In the past document forgery used to be the private domain of the dedicated con artist. However because of the availability and quality of hi-tech colour copiers and desktop publishers almost anyone can create flawless document reproductions.

While the marketing of the ID 2000 has been mainly aimed at retailers there are definite advantages for police forces as well. The ID 2000 can save valuable time and money which may otherwise have to be used identifying illegal currency or forged documents. The ID 2000 will also help identify merchandise and money marked with a UV pen. Another advantage the device offers is a compact, light weight design which enables the unit to become mobile and travel with an officer to the scene of a counterfeit related crime.

The ID 2000 is the future of counterfeiting and fraud prevention. With so many advantages and an economical price tag there is no reason why any department should have to perform without one of these devices. Don't be the only copper on your beat without one!

Persons wishing to see a demonstration of the ID2000 can see it at Blue Line Magazine's Booth #75 at the Ontario Chiefs Conference Trade Show. Further details on page 9 or call Janet Tatransky (416) 785-2080 or Fax (416) 785-2110.



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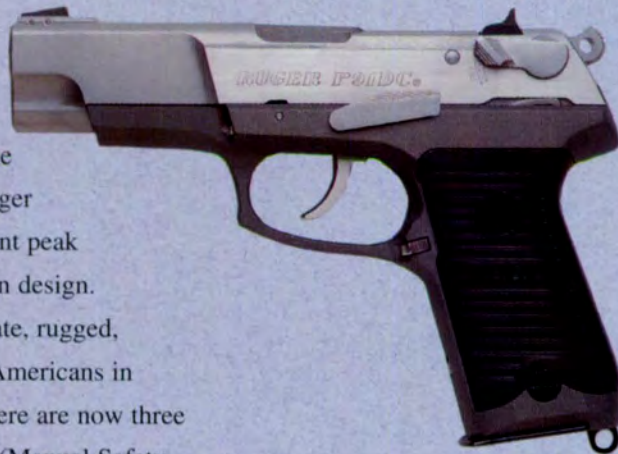
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Serial Killer Cards To Be Studied By House Of Commons

The Minister of Justice and Attorney General of Canada tabled draft legislation in the House of Commons last month dealing with serial killer cards and board games.

The Minister will ask the Standing Committee on Justice and Legal Affairs to examine the draft legislative proposals intended to prohibit the sale or distribution of materials such as serial killer trading cards and serial killer board games to children under the age of 18 years.

"As a society, we must protect children and youth from exposure to material which exploits violence, cruelty and horror while balancing this goal against important guarantees of freedom of expression contained in the Canadian Charter of Rights and Freedoms," said the Attorney General. "I know this issue is of great concern to many Canadians, and I look forward to the Committee's report."

In requesting that a Parliamentary Committee study this issue, the intention is to provide Canadians the opportunity to express their views on a range of related issues such as violence in society, crime prevention, freedom of expression, the protection of children and the respective roles that society and family should play. This process will also provide Members of Parliament a greater opportunity to contribute to the development of public policy and legislation.

Suggested Amendments To The Criminal Code And The Customs Tariff (crime cards and board games)

CRIMINAL CODE

The Criminal Code is amended by adding the following after section 172:

172.1 (1) No person shall sell or otherwise distribute to a person under the age of eighteen years

(a) a card that was produced for commercial benefit, a dominant characteristic of which is a description or pictorial depiction of an actual violent criminal or of an actual violent crime; or

(b) a board game that was produced for commercial benefit, in which the players play the part of murderers and pretend to engage in violent criminal activity.

(2) Every person who contravenes this section is guilty of (dual procedure offence)

(3) It is not a defence to a charge under subsection (1) that the accused believed

that the person to whom the sale or distribution was made was eighteen years of age or more at the time the offence is alleged to have been committed unless the accused took all reasonable steps to ascertain the age of that person.

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Cards that were produced for commercial benefit, a dominant characteristic of

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Three Police Agencies Battle Each Other For Health And Charity

Children's Dreams Are The Real Winners



Officer Peter Ross (right) presents a cheque for \$11,912 to Maxime Kaploun representing the Sunshine Foundation. Weight Watchers Vice President Alain Brunet congratulates Ross for the effort put forth by the contest organizers and their departments.



Proudly posing with their trophy is the contest's biggest loser, Michael Chesson, with Durham Region Chief Bob Jarvest. Michael personally lost 47.5 pounds of the 453 pounds lost by his department.



A three-way competition between police services, marked by good-natured sabotage and high jinks ended successfully in April with the announcement of winners and of total funds raised.

Taking home top honours in the 1994 Weight Watchers Battle of the Badges was the team representing the Durham Region Police Service. The Durham team of 25 officers and members lost a total of 453 pounds - more than any other participating police team. Representing past-champion Metro Toronto Police Services, and in second spot, was a 24 member team which lost 414 1/2 pounds. Second runner-up was the 24-member Peel Region team which lost 283 1/2 pounds.

More important than the total pounds lost, were the total funds raised by the teams and Weight Watchers through pledges and donations. At ceremonies held at Metro Police Headquarters, Weight Watchers Vice President and Chief Operating Officer, Alain Brunet, presented a cheque for \$11,912 to The Sunshine Foundation of Canada. Peter Ross, President of the Toronto Chapter, accepted the cheque



on behalf of the Foundation which works to make dreams come true for special children challenged by life-threatening illnesses or severe physical disabilities.

"Whether it be to help pay for a trip to Walt Disney World and providing the whole family with precious memories or a computer on which to do homework, the money raised by Weight Watchers and the three police services will be put to very good use," said Peter Ross.

Commenting on their stunning upset victory, Durham Deputy Chief Bob Jarvest said that "The men and women of the Durham Region Police Service appreciate both the value of a healthy lifestyle and of the work performed by The Sunshine Foundation. I thank Weight Watchers and all our supporters for helping us achieve these two goals."

The Battle of the Badges was based on participation in a 10-week Weight Watchers At Work Program that combined group support and lifestyle education in weekly meetings at each services' headquarters. Weight Watchers contributed the program fee to the designated charity and the police officers and members collected pledges



Peel Regional Police tied to the amount of weight each lost. Because each service had a different number of participants, the winning team was declared based on the highest average weight loss. Individual winners were, also acknowledged for their efforts as top losers from each team. The competition was a healthy excuse for inter-service high jinks such as having pizzas and unmarked boxes of doughnuts delivered to the competing services.

Alain Brunet, speaking on behalf of Weight Watchers, applauded the dedication and efforts of teams from all three services. "It is remarkable that the men and women of the police services, who help us in so many ways each and every day, have also the will to go the extra mile and support such worthy organizations as The Sunshine Foundation," he said. "I'm pleased that, through our At Work Program, Weight Watchers was able to help the police help themselves to a healthier lifestyle while helping raise funds for The Sunshine Foundation and its work. Everyone involved in the 1994 Weight Watchers Battle of the Badges was a winner!"

Plans are currently being formed for Durham Regional Police Service's first title defence next year.

Weight Watchers, one of the leading authorities on weight control, management and healthy lifestyle, offers weekly meetings throughout Canada and various locations around the world.

Ontario Provincial Police Purchase Semi-Auto Firearms



To comply with Ontario Ministry of Labour orders, the Ontario Provincial Police is entering a three year program to replace all .38-calibre revolvers with .40-calibre, semi-automatic pistols.

Concerns with existing revolvers centered on accidental cocking, accidental discharge, and reloading.

A regulation, changing the standard issue firearm for all Ontario police services, was put in place last February by the Solicitor General and Minister of Correctional Services in Ontario.

The OPP has determined that the Sig-P.229 P220 .40 S&W caliber pistol offered by Sigarms Inc, of New Hampshire complies with the Ministry of Labour order and best meets the needs of its members.

OPP Commissioner Tom O'Grady said that officers must participate in rigorous training based on Ministry of Solicitor General and Correctional Services standards before being issued a SIG-Sauer P229 pistol.

"As Commissioner, I must be satisfied that each member issued with a firearm has received appropriate training and is competent in the use of that weapon," he said. "All members will be required to demonstrate their proficiency in the use and maintenance of the new weapon, and their adherence to all attendant safety rules, before being issued with a semi-automatic pistol."

The \$4.4 million conversion program

began last month. This amount includes \$2.8 million for the purchase of the firearms.

The first of the 4,500 officers to receive training and be issued the new pistols will be uniform constables and sergeants in the field, and recruits.

In October, 1993, the Ministry of Labour tabled a report noting the existing

.38-calibre, police service revolver is unreliable in certain circumstances. Pursuant to that, a compliance plan prepared by the OPP set out a three year conversion program, whereby new .40-calibre, semi-automatic pistols would be issued to each member.

The pistols, manufactured by Sigarms Inc., and distributed through Nicholls Distributors Inc. in Mississauga, have been selected for safety, reliability, and ease of handling.

The compact firearms are valued at \$625 per unit, including taxes. Outdated revolvers used by OPP officers will be destroyed.

Supreme Court of Canada Says Driver Must Ensure Kids Wear Belts

Drivers have a legal duty to ensure children riding in their vehicles have their seat belts fastened, the Supreme Court of Canada recently ruled. In the same ruling the top court added that the fact a parent is in the car with the child may make it a shared duty but it does not negate the driver's responsibility.

In the ruling Mr. Justice Peter Cory noted that, for the past 25 years, Canadian courts have imposed a duty on all automobile occupants to wear seat belts.

"The courts in this country have consistently deducted from five to 25 per cent from claims for damages for personal injury on the grounds that the victims were contributorily negligent for not wearing their seat belts," he said.

"Children, as a result of their immaturity, may be unable to properly consider and provide for their own safety. The driver must take reasonable steps to see that young passengers wear their belts."

The ruling came after a civil action from B.C. which saw the driver, a child and the child's father thrown from a pickup truck involved in a collision. The father died and the child is permanently brain damaged.

Blue Line Magazine

FLASHES

By Tony MacKinnon

"... and due to budget restraints, it will just be the three of us... but the chief did wish us all the best!"

Want even more laughs?
Order a copy of
"The Great Mac Attack"
On Page 2



Winnipeg Judge States Constables Were Scapegoats



Cst. Daryl Evans



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Cst. Ron Wauer



Four members of the Winnipeg Police Service were found not guilty of a total of 33 charges stemming from a long series of break and entries into businesses in that city.

The charges originally laid in 1991 culminated in the not guilty verdict after the longest trial in Manitoba history. Evidence revealed the charges were laid after a one-time informant turned on the officers he was supplying with information. The informant repeatedly gave officers information about B&E rings in the city and when arrests were made the informant was released with no charges laid. After a sour deal the informant went to local media to advise them the department was sanctioning the break-ins.

In a move regarded by many as reactionary the four constables were arrested and charged. The officers repeatedly complained they were scapegoats and that higher ranking members knew of the operation and that their activity was historically accepted practice.

At a preliminary hearing held earlier Provincial Court Judge Charles Newcombe had harsh words for senior Winnipeg police officers indicating the four officers were indeed scapegoats for a system gone wrong. The judge's comments were subject to a publication ban since 1992 pending the outcome of the trials.

In the ruling Judge Newcombe stated, "Their (senior officers) failure to put a halt to these 'projects' or at least assure they were carried out in a proper fashion stood as tacit approval of them, which not only ensured their repetition, but virtually guaranteed that other officers... would be sucked into the widening vortex."

"Their lack of action and their apparent lack of candour have both contributed to the predicament some of these officers find themselves in today. One can certainly understand the view that these uniformed officers are being scapegoated, while the so-called elite crime division and

officers of rank are teflon coated."

The statement went on to say, "it is a sad thing indeed to see officers who have been described by various witnesses as hard-working and conscientious hauled before the court on criminal charges. It is even sadder to think that some, or all, might not be here but for the abrogation of responsibility by senior officers."

On May 12 the four officers found they were clear of 33 or 34 criminal charges. One officer was convicted of perjury. The 14 week trial saw a parade of 84 witnesses and over 60 volumes of transcripts.

During the preliminary hearing an unimpressed Judge Newcombe was surprised

to hear Winnipeg Police had no formal policy to govern relationships between officers and informants. "The fault has now been rectified but it is cold comfort to the men charged," the judge said. "It stands as a comment on the police department that it had rules regarding... the wearing of hats in cars, but none governing the police-informant relations which bristle with legal and ethical implications."

During the trial several police witnesses suggested that arranging break-ins with informants was not an uncommon means of arresting other criminals. Others testified they were actually trained as rookies to falsify notebooks to omit any involvement of informants. One officer testified he informed as many as six senior officers that an informant was allowed to keep \$1,600 from the sales of stolen cigarettes. The officer was told to "mind his own business."

Winnipeg Police Commissioner Loren Reynolds said to media after the trial that he did not believe further investigation of senior officers was warranted stating there was no need to go on a witch hunt. At press time it was unknown if the four officers were to face internal disciplinary charges.

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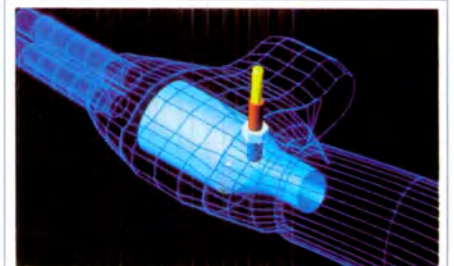


The outrigger-equipped motorcycle, without ABS, has locked up the wheels and lost stability during hard braking on wet pavement (right). The ABS-equipped bike remains upright and controllable under the same conditions (left).

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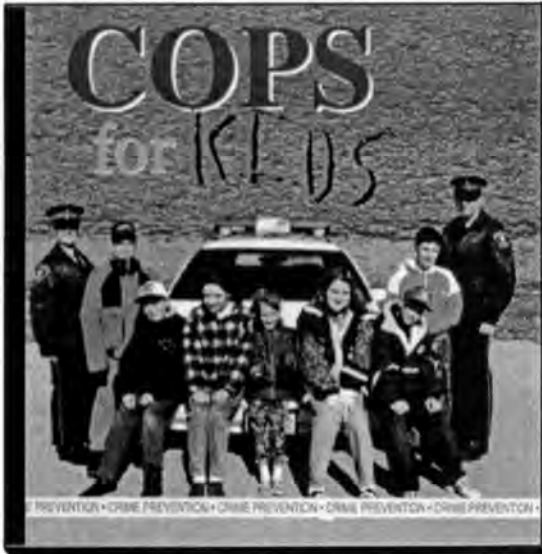
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Street-Proofing Kids Made A Little Easier

Reviewed by Alice Windsor



Sex, Drugs and Rock and Roll. Such a familiar, well known phrase. Is this how we want our children to be raised? "COPS for Kids", is a new CD recorded this year at Panacci Studios.

Geared towards children, the CD covers

topics from bicycle safety to sexuality. As a mother of a five month old baby boy, all I want is the absolute best environment and society possible for him growing up. As do all other parents for their children.

Songs included on the CD are 'Candy (W)rap', 'Green and Red Rock', 'The Gun Rap' and 'My Body'. The titles are fairly self explanatory. *Candy (W)rap* is about children not speaking to strangers, not taking candy from strangers and not leaving with a stranger no matter how hard he or she persists.

'Green and Red Rock' speaks on bicycle safety, a growing means of transportation all over the world. 'The Gun Rap' explains that guns are extremely tantalizing but children absolutely should not touch them. And 'My Body' deals with any parents most frightening nightmare, sexual

abuse.

Every song on the CD is about safety. The do's and don'ts of growing up. Let's face it, children learn what we as parents teach them. If the parent is street safe, the child will be too. There have been too many sad and upsetting stories appear in the newspaper and on the evening news concerning kids.

Everyone has the right to live in a safe community. "COPS for Kids" is attempting to help this be possible.

Other songs included on the CD are, "Cop Country", "Wreckers Rock", "The Promise" and "The Retirement Rap".

The music is basic and easy for even very young children to comprehend. This is when we want our children to begin to realize when they are young that peer pressure is a difficult thing. If they begin well, all ends well.

Different types of safety precautions are taught in schools beginning when a child is a mere four, five or six years of age. "COPS for Kids" is a repeat of such, except in a fun and exciting new way.

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Tom Dykes, is also responsible for the lyrics to each song. The rhythm to the songs are "up beat" to draw and catch the child's attention. The music is composed by Anthony Panacci along with Mary Panacci and Rick Lazar.

Although the music is on CD presently it will soon be released in an audio cassette format. Information can be obtained by contacting Tom Dykes at TMD Promotions Ltd. at 3600 Billings Court, Suite 220, Burlington, Ontario or at (905)637-8018.

A Song Sampler

The Candy (W)rap

*Hey you kids, now here's a rule
That'll keep you safe and keep you cool.*
Chorus
*You YELL, "NO!"
To the stranger's trap.
"I'm not gonna go
I know the Candy Rap."*

Cop Country

*The siren screams and the lights a flashin
A cruiser, down the highway is really dashin
Goin to a crash or to catch a thief
It's a job for a constable, sergeant or chief*

Wreckers Rock

*I'm gonna tell a tale, with no surprise.
'Bout a gang of kids who vandalize
They've got no sense, they've got no pride
They've got the wrong feelings deep inside*

The Promise

*Alcohol, pills, grass or coke.
These are drugs, stuff used by a dope.
They do no good, to your body or mind.
So get a life, don't be unkind.*

The Gun Rap

*Chorus:
Get it right
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Kids should sing
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To play with a gun*

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Up-Coming Events

June 12 - 15, 1994

4th International ASAP Conference Toronto - Ontario

The Metro Toronto Special Committee on Child Abuse will host the Association for Sexual Abuse Prevention Conference. For further information call (416) 440-0888 or FAX (416) 440-1179.

June 20 - 24, 1994

Advanced Homicide Seminar Toronto - Ontario

The Metropolitan Toronto Police Homicide Squad will be holding its 12th annual seminar at the Skydome Hotel. Information will be available in Blue Line Magazine in the near future. For details contact the committee at (416) 324-6150 or Fax (416) 324-6151.

June 26 - 29, 1994

Ontario Association of Chiefs of Police Trade Show Oshawa - Ontario

The OACP will hold its annual Trade Show in conjunction with its annual Conference. The Trade Show will be held at the Durham College Campus, Oshawa. The Trade Show is expected to draw over 90 companies and the show is open to all police, fire and ambulance personnel for the entire three-day show period. For further details contact John Rycroft (905) 649-2203 or Fax (905) 443-5053.

June 27 - July 1st, 1994

CIS-MOIA Training Conference Windsor - Ontario

The Canadian Identification Society will be holding their annual training conference in Windsor. The confer-

ence is being hosted by the members of the Windsor Police Forensic Identification Branch. For additional details contact Sgt. Al Brown or Mike Skreptak at (519) 255-6645 or (519) 255-6646.

June 26 - 29

Quebec Association Of Chiefs Of Police Trade Show St. Hubert - Quebec

This trade show will be hosted this year by the St. Hubert Police and will include 33 companies displaying a wide range of products of interest to law enforcement. For further details contact Directeur Pierre Trudeau at (514) 445-7684 Fax (514) 445-7725.

July 24, 1994

Eric Nystedt Memorial Run Sault Ste. Marie - Ontario

On July 3, 1993, OPP Constable E. Nystedt gave his life in the line of duty. Physical fitness was an important part of his life. On July 24, 1994, a 5 & 10 km memorial run will take place to honour Eric and others who have made this ultimate sacrifice. Race hosts will be O.P.P., Heart & Stroke Foundation and Sault Stryders. There will be age/team categories & draw prizes. Can't come! How about a T-Shirt to support the cause! For details -Sgt. Waffler (705) 945-6833.

August 17 - 21, 1994

CATAIR AGM '94 Mississauga - Ontario

The Canadian Association of Technical Accident Investigators and Reconstructionists will be holding a four day seminar/conference hosted

by the Ontario Provincial Police on the subject of "Human Factor Influencer in Traffic Crashes. For further details on the seminar or on becoming a member contact Bob Scott (905) 874-3147 or FAX (905) 874-4032.

August 21 - 26, 1994

C.L.L.A. Workshop '94 Edmonton - Alberta

The RCMP "K" Division Drug Enforcement Branch and the RCMP Edmonton Drug Section will be hosting the annual "Clandestine Laboratory Investigator's Association workshop. There will be a trade show in conjunction with this event. For further details about the event contact Cpl. K.J. Graham at FAX 403 945-5579 or phone (403) 945-5533.

September 11 - 15

Ontario Law Enforcement Conference Hamilton - Ontario

The Hamilton Municipal Law Enforcement Department will be this year's host to the Ontario Annual Training Seminar and conference directed at bylaw and special enforcement officers. A trade fair will be associated with this event. This trade fair will be open to all law enforcement officers at all jurisdiction levels. For further details contact Jim Rose at (905) 546-4511.

September 22 - 25

1994 Canadian Police Motorcycle Championships Shannonville, - Ontario

This year's event will include an open invitational Police Motorcycle Championship that will see racers from around the world attending to compete. For further details and registration contact Dave Stewart at (905) 831-2013 or Fax (905) 831-1929.

October 20-21, 1994

Child Abuse Prevention Conference Toronto - Ontario

The Institute for the Prevention of Child Abuse presents its 9th Annual Conference, "Know More": Prevention Through Education, at the Delta Chelsea Hotel. For details contact the conference Coordinator at (416) 921-3151 Fax (416) 921-4997.

November 9 - 10, 1994

Greater Metro Toronto Police Trade Show Scarborough - Ontario

The staff of the Metropolitan Toronto Police College in conjunction with Blue Line Magazine will host their second annual trade show. This event will attract over 50 companies and individuals with products and services of interest to law enforcement. The show is open to all emergency services personnel. For further details contact Paul Vorvis at (416) 324-0590 or Fax (416) 324-0597.

November 26, 1994

In Harmony With The Community New Market - Ontario

York Regional Police Male Chorus will present an evening of music at the St. Elizabeth Seton Catholic Church which will feature music from Ottawa Police, Metro Toronto Police, Halton Region Police and York Region Police Choroale groups. Proceeds to Big Sisters of York Region. For tickets call Supt. Lowell McClenny at (905) 830-0303 Ext:7960

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Blue Line Magazine will be starting a new column in September about police shoulder flashes. If you wish to share a story about your departmental crest or tell of the crest's history and evolution simply send along the story with the patch.

As an added incentive your phone number will be placed with the story so other patch collectors may contact you. Send your shoulder patch and story to:

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The Laws of the Land Also Apply to Water

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As spring rains come to an end and the summer begins to heat up so too does the beach scene. Everyone across this great country of ours will be out to enjoy the

summer of '94. We will see the sun worshipers tanning themselves along the shore line, the volley-gods strutting on the beach and the rest will inevitably be on the water playing with a wide variety of pleasure crafts.

However those of us who play on the water must remember that although water sports are fun and exciting we must be responsible and courteous to our fellow boaters. We must also remember that failure to play by the rules can result not only in tragedy, but an offence which may be punishable by law.

This article is an open invitation to view the Criminal Code as it applies to vessel operation and water safety.

Dangerous Operation Of Vessels

While operating a vessel is fun and relaxing it is important to remember that fun can quickly get out of hand and become dangerous to you and other boaters on the water.

A definition of dangerous operation is provided below along with the punishments which may result from this offence. 249. (1) *Everyone commits an offence who... (b) operates a vessel or any water skis, surf-board, water sled or other towed object on or over any internal waters of Canada or the territorial sea of Canada, in a manner that is dangerous to the public, having regard to all the circumstances, including the nature and condition of those waters or sea and the use that at the time is or might reasonably be expected to be made of those waters or sea.*

(2) *Every one who commits an offence under subsection (1) (a) is guilty of an indictable offence and liable to imprisonment for a term not exceeding five years; or (b) is guilty of an offence punishable on summary conviction.*

(3) *Every one who commits an offence under subsection (1) and thereby causes bodily harm to any other person is guilty of an indictable offence and liable to imprisonment for a term not exceeding ten years*

(4) *Everyone who commits an offence under subsection (1) and thereby causes the death of any other person is guilty of an indictable offence and liable to imprisonment for a term not exceeding fourteen years.*

Operating While Impaired

Perhaps one of the most important and most commonly ignored aspects of boating involves operating a vessel while impaired. However it is important to keep in



mind that the same rules and punishments which apply on land are also enforced on the water.

253. *Everyone commits an offence who operates a ...vessel...or has the care or control of a vessel whether it is in motion or not,*

a) *while the person's ability to operate the... vessel... is impaired by alcohol or a drug; or*

b) *having consumed alcohol in such a quantity that the concentration in the person's blood exceeds 80 milligrams of alcohol in 100 milliliters of blood.*

Failure To Keep Watch On Person Towed

250. (1) *Every one who operates a vessel while towing a person on any water skis, surf-board, water sled or other object, when there is not on board such vessel another responsible person keeping watch on the person being towed, is guilty of an offence punishable on summary conviction.*

(2) *Every one who operates a vessel while towing a person on any water skis, surf-board, water sled or other object during the period from one hour after sunset to sunrise is guilty of an offence punishable on summary conviction.*

This section is self explanatory. In short the operator of a vessel is responsible for the safety of any person being towed behind a vessel. One must not be fooled into believing that this crime comes with minor consequences. This offence can lead to other charges if bodily harm or death results from ignoring this law.

Failure To Stop At The Scene Of Accident

252. (1) *Every one who has the care, charge or control of a ...vessel...that is involved in an accident with (a) another person, (b) a ...vessel, or (c) ...with intent to escape civil or criminal liability fails to stop his... vessel... give his name and address and, where any person has been injured or appears to require assistance, offer assistance, is guilty of an indictable offence and liable to imprisonment for a term not exceeding two years or is guilty of an offence punishable on summary conviction.*

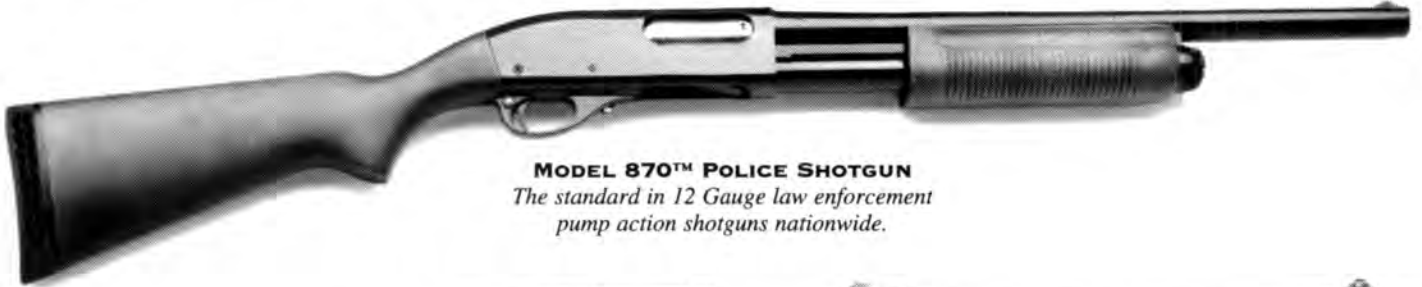
(2) *In proceedings under subsection (1), evidence that an accused failed to stop his... vessel... offer assistance where any person has been injured or appears to require assistance and give his name and address is, in the absence of evidence to the contrary, proof of an intent to escape civil or criminal liability.*

Safety is the most important aspect in regards to the operation of water vessels, which is the main reason these laws have been created and enforced. The second most important aspect of boating is regards for those around you. If you respect your fellow boaters they in turn will respect you.

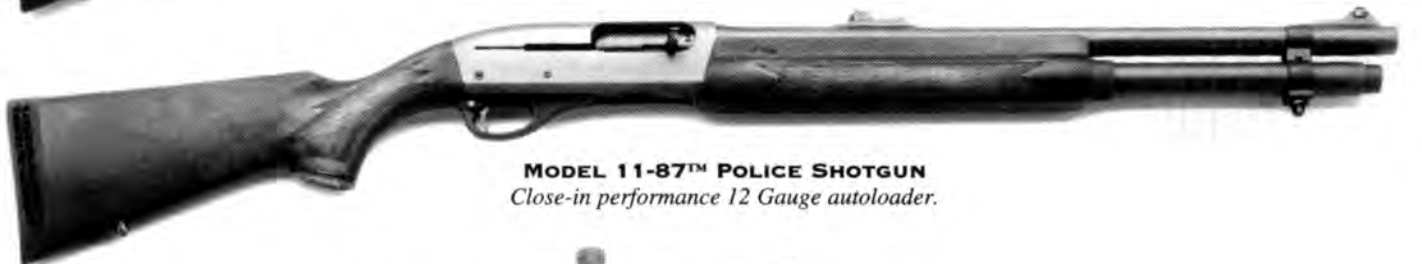
With the knowledge you have gained, or have been reacquainted with, we hope you have an exciting and safe summer on the water. And remember, if you do decide to disobey the laws of the water, the long arm of the law can reach far beyond the boundaries of the shoreline.

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The system works on a simplistic design but incorporates extremely rugged materials. The target mounts will rotate your target on a 180 degree actuation movement at 90 degree right and left of centre exposures. This permits the target to display either friend or foe in rapid succession.

The targets are activated by a wireless transmitter that permits the range master to activate the target from as far away as 200 hundred meters. The target unit requires only 6 volts DC while the remote control units are powered by 12 volt batteries.

The systems come with either a two target or six target system. The larger six target system permits the range officer to

control up to six targets with a single remote control unit. Each unit may be activated individually or multiple targets can be faced toward the shooter at once.

As in the movable target system this unit assists officers in making decisions and mistakes on the range rather than on the street. The unit will engage the officer in a far more realistic situation than a static range and at a much lower cost.

The SlugMaster Target Decider System is ideally suited to the smaller and more remote police detachments across the country who utilize outdoor ranges. It is also ideal for instructors who use indoor ranges to introduce members to a different target configuration than they may have become acquainted with.

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Commissioners For The Taking Of Affidavits Program

By Normand Beauchesne, LL.B.

The Metropolitan Toronto Police Force was one of the first police force in Ontario to have members of its civilian complement appointed as Commissioners for the purpose of taking affidavits. This article will provide a brief history of the program, an evaluation of its success and guidelines for other forces interested in implementing this innovative policing strategy.



In September, 1986 the Metropolitan Toronto Police Force received permission from the Ministry of the Attorney General of Ontario to appoint twenty five (25) civilian members to be sworn as Commissioners for the Taking of Affidavits.

The purpose of the appointment of Commissioners was to provide a more accessible and convenient means for police officers to swear to their affidavits at the station rather than attending before a Justice of the Peace or a Provincial Court Judge at a courthouse.

The program was pioneered in response to the ever increasing difficulty experienced by officers in locating a Justice of the Peace for the purpose of swearing to their affidavits. This problem was most evident during non-business hours and was further compounded by officers working on a compressed work schedule.

A cursory review estimated the process to consume more than one hour of an officers time - an officer would have to travel to a courthouse, locate a Justice of the Peace, wait in line until called, swear his/her affidavit and finally drive back to his/her Unit. With two officer vehicles this practice was not conducive to positive time or resource management, particularly if only one officer required documents to be sworn.

The appointment of Commissioners provided a more accessible and convenient means for police officers to have their affidavits sworn to.

APPOINTMENTS & AUTHORITY

The appointment of Commissioners is quasi-judicial by nature, and is governed by the *Commissioners for taking Affidavits Act, R.S.O. 1990, c.17* (the Act).

The appointment period is for a three (3) year term, is automatically cancelled upon termination of employment with the Force and may be revoked, at any time, by the Appointments Office of the Ministry of the Attorney General of Ontario.

In the Metro Force the Commissioners

report to the Police Legal Advisor who is responsible for the administration of the program and responding to any inquiries pertaining to the performance of their task.

A Commissioner may swear to the affidavit of any member of the police force, provided that the affidavit is police related (police appointed Commissioners are not authorized to swear to personal affidavits of members). However, Commissioners are not empowered to confirm "Informations" or issue subpoenas or summonses.

If a Commissioner is not available at a unit due to annual leave, illness etc., officers are encouraged to attend the nearest division in their district. To further ensure 24 hour, seven (7) day a week availability, Commissioners have been appointed in the Force's Records & Information Security unit.

PROCEDURE

Under the Act, there are no statutory provisions which outline the procedure to be followed when administering an oath. Section 10 of the Act states, in very general terms, that the Commissioner "shall administer the oath or declaration in the manner required by law".

The practice in Ontario which has developed and which appears to be "in the manner required by law" is as follows:

1. The deponent (i.e. police officer) must appear personally before the Commissioner;
2. The Commissioner examines the affidavit to ensure it is fully completed;
3. The Commissioner has the deponent sign the affidavit in his/her presence;
4. The Commissioner administers the oath or affirmation;
5. The Commissioner completes the jurat and signs the affidavit;
6. The Commissioner strikes out "Justice of the Peace for the Province of Ontario etc.," (if preprinted), and stamps the bottom of the affidavit with his/her stamp;

N.B. It is important for the Commissioner to ensure that he/she is clearly identifiable on the affidavit in order that the document may be admissible as evidence in a court of

law (see *Vinski v. Lack (1987), 61 O.R.(2d)379(Ont S.C.)*).

7. If the deponent is from the Commissioners unit, then the Commissioner retains the completed affidavit and submits it to the unit warrant officer daily;
8. If the deponent is not from the Commissioners unit, then the Commissioner returns the completed affidavit to the deponent and advises him/her to turn the document over to his/her unit warrant officer or Commissioner as soon as possible.

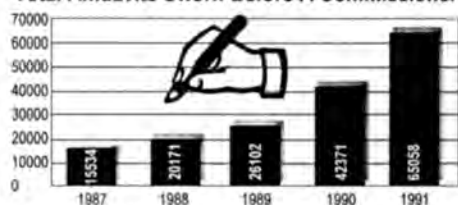
N.B. If the deponent is from a unit which does not have a warrant officer, the deponent will be responsible for having the document taken to the appropriate court (if required).

PROGRAM EVALUATION

1991 marked five (5) years since the inception of the Commissioners program in the Metropolitan Toronto Police Force. The program was evaluated annually during this period, and was based primarily on the information contained in each Commissioner's ledger. While the maintenance of this ledger was not statutory or mandatory, the Force adopted the practice for two reasons; first, as a record in the event the Commissioner had to testify in court; and second, as a source of empirical data with which to review the program.

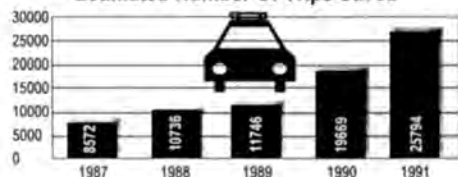
A comparison of the data over the five (5) year period, clearly reveals the success of the program. The following data is provided:

Total Affidavits Sworn Before A Commissioner



(The increases reflect, in part, the appointment of additional Commissioners over the five year period)

Estimated Number Of Trips Saved

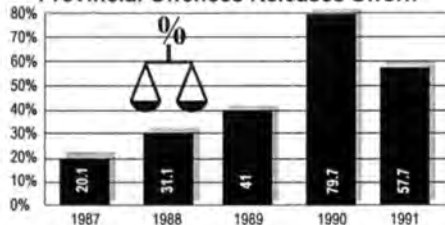


(Calculated using the total number of officers who appeared before Commissioners exclusive of the number of documents they had sworn)

Station Releases Sworn



Provincial Offences Releases Sworn



(The percentage decrease in 1991 is due, in part, to an increase in the number of maternity leaves during the year)

As the figures indicate, the program has proven very successful in terms of both human resource and cost savings. The key to maximizing the benefits lies with the team effort made on the part of Unit Commanders, Supervisors and the officers who avail themselves of the Commissioners' services.

If we were to extrapolate the 1991 data to current years using, for example, the annual increase in the number of Commissioners appointed coupled with the annual increases in the number of documents sworn (shown to be approximately 35% annually based on 1987-1991 figures), we would clearly see a substantial monetary and resource savings.

For a minimal investment of approximately one hour of training (the Ministry of the Attorney advises there are no costs for appointing a Commissioner who is a member of a police force in the Province of Ontario), the program offers an effective means of enhancing the efficiency of police resources.

RECENT DEVELOPMENTS

The Force currently has eighty-six (86) Commissioners serving seventeen divisions across Metropolitan Toronto. The program continues to provide the Force with significant human resource and cost saving measures.

Recent legal developments have generated discussions regarding the enhanced function of the Commissioners. For example, the 1993 Supreme Court of Canada decision in *R. v. K.G.B.*, which reformed the admissibility rules of evidence relating to prior inconsistent statements by stating that a video-taped statement, made under oath, could be admitted at trial to impeach the credibility of a witness. On the heels of

that case was the Ontario Court of Appeal decision in *R. v. Barrett*, which further sanctioned the use of video-taped statements.

In view of these legal developments, Commissioners are now also administering oaths to witnesses and/or accused persons.

In times of financial restraints, such an incentive is a particularly welcome process which has proven beneficial not only to the Force but also to the members of the community.

Additional information concerning the Commissioners program may be obtained from:

Appointments Office
Ministry of the Attorney General
720 Bay Street
2nd Floor
Toronto, Ontario M5G 2K1

Normand (Rusty) Beauchesne is the Police Legal Advisor to the Metropolitan Toronto Police Force. Mr. Beauchesne was a police officer for approximately 12 years, attaining the rank of sergeant before taking the position he currently holds. Mr. Beauchesne attended Osgoode Hall Law School and was called to the Ontario Bar in 1983.

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JURY TRIALS

ABOLISH THEM

A Commentary By Chris Braiden

Part 1

When I was a young copper I learned that a criminal trial was a search for the truth. Not an unfettered search, mind you, but nevertheless a search for the truth was the object of the exercise. For instance, one spouse cannot be compelled to testify against the other unless violence within the family creates the crime. The reason for such an exception is clear. Society sets family unity above a conviction. That makes sense to me. It doesn't make sense to me that today the courtroom has been turned into a circus. The culprits? Lawyers and the media. Their cohorts? Jurors. The cure? Abolish juries. Why? Two reasons: Juries are used today for exactly the opposite reason they were created; they're redundant anyway. Remember, cars used to have crank-handles.

First the misuse. There's a new industry on the block. It will deliver (for a price, mind you) tailor-made juries to fit individual crimes and criminals. It employs lawyers, sociologists and psychiatrists. They've even coined a new title for themselves; "Trial Consultants". These pettifoggers specialise in finding people who enjoy a steady diet of National Enquirer, Oprah and Another World.

Aristotle had it right when he described convention as "A multitude of the inferior among us." Today the *only* reason for choosing trial by jury is to *dodge* the truth. Today jurors are chosen for their affinity to a particular accused so that they will ignore the law of the land and substitute their own version in its place.

Gender is very important when choosing juries, says James Paul Linn. He should know; he's a defence lawyer who has worked with juries for 42 years. He much prefers women jurors because (in his words) they're more compassionate than men, except of course when the charge is sexual assault! Linn says he likes the way women think; he likes the way they respond to *him* personally. When the jury is predominantly female he can usually get his client off the hook (his words).

On the other hand, Gerry Spence, another defence lawyer, shies away from women jurors because, in his words, "I'm big. I make noise and look fierce so some women are afraid of me." What has size of lawyer got to do with justice?

Many people seem to think justice is

synonymous with acquittal. They're wrong. Society is entitled to our slice of justice too. Yet more and more we're getting screwed by these 'trial consultants' and their genetically engineered juries.

Contemplate the three jury acquittals in Canada in the 1980s of Doctor Henry Morgentaler on abortion charges despite overwhelming evidence (including his own admission to the charges on the stand under oath) to the contrary. Contemplate the acquittals of the white police officers in the first Rodney King trial despite gut-wrenching video-taped evidence witnessed by millions that screamed out for convictions. That mindless verdict sparked the worst urban riot in the history of the U.S. which in turn set the stage for the equally idiotic almost total acquittals of the two Afro-American accused in the pathological beating of Reginald Denny, also viewed by millions. Following that trial the accused's lawyer admitted to an interviewer on television, "I've always been lucky with juries. I hope my luck continues in the future." You don't run a justice system on luck.

Today we live in a mass media world. Mass media breeds mass thought and mass thought breeds mass behaviour. "*Wear them because Michael wears them!*" Mass media is driven by advertising. The advertiser will tell us what we like and why we like it. "Taste's great. No! Less filling."

When Nancy Kerrigan skated in the Olympics she recorded the highest television rating ever registered since the dawning of television, just because she got banged on the knee with a stick! Lawyers are using the media to run our legal system and I'll prove it.

John and Lorena Bobbitt were acquitted, he for raping her and she for cutting off his penis, following tabloid defences that were eagerly gobbled up by genetically engineered juries.

Then we had two hung juries in the separate trials of the Menendez brothers - after six months of testimony, instruction and deliberation. All they did was blow their parents away, execution style, with 15 shotgun blasts while they sat watching television. Why? Because their father (allegedly) sexually assaulted them when they were young - ten years before. Lyle, 23 at the time of trial, admitted under oath that halfway through the slaughter he went outside, reloaded his shotgun, and returned

to finish off his mother. The crime for which she was executed? She did nothing to stop or report the abuse that happened ten years before. The fear-struck sons concocted alibis and promptly went on a \$700,000 spending spree; to drown their sorrows, I suppose.

As I sat transfixed watching Lyle and Erik testify on television, I couldn't get my head around two things. Why execute their mother? Why did it take 15 shotgun blasts to kill their parents as they watched television? I was a copper for 32 years. I know what a 12-gauge shotgun blast does to whatever it hits at close range. I break into a sweat when I try to visualise the Menendez murder scene. But I'm not alone in my queasiness. Several members of the Lyle Menendez (who did the shooting) jury said they couldn't bear to look at pictures of the murder scene either. Another said while being interviewed on "Dateline NBC" that she was uncertain whether he had reloaded before he blasted his injured mother a second time - notwithstanding Lyle himself admitted under oath he had in fact reloaded. Why the hell are these people on juries if they can't face the facts of the case or remember what witnesses said under oath?

There were six women and six men on Lyle's jury. Guess what? All of the men voted for a murder conviction while all of the women voted for a manslaughter conviction. Paul Linn knows his business.

To accommodate these mythical defences a new legal language has been created. It includes such beauties as; "*Every blow was struck according to LAPD policy.*" "*I don't know what people are getting excited about. We do this every night of the week. It's called Pain Compliance. It's very hard to push yourself off the pavement with broken elbows or broken knees.*" "*I'm a law enforcement officer and the key word is force.*" (the King trial). "*They just got caught up in the riot.*" "*They were in the wrong place at the wrong time.*" (the Denny trial). "*Sexual abuse (which by their own admission had stopped 10 years before) made them do it.*" "*A crime born out of fear.*" "*They were on autopilot.*" "*Rewired by fear.*" (the Menendez trials). Get this one! The guy who shot Mayor George Moscone and supervisor Harvey Milk in San Francisco several years ago couldn't be found guilty of murder "*because the refined sugar in his junk food made him depressed.*"

In 1993 Michael Griffin gunned down Doctor David Gunn outside a Florida abortion clinic. With his trial set to begin in March 1994, his lawyer William Eddins, has his "*The devil made me do it*" defence all lined up. He reported in Newsweek

recently that he will show that Griffin was suffering from an overdose of anti-abortion propaganda when he murdered Gunn. Eddins described the killing as "The actions of a good, decent human being who had been fed poison." The defence will be that activist friends convinced Griffin that violence against abortion clinics was "Biblically supported" and as a result he suffered delusions that spurred him on to "martyrdom."

Abuse Excuse is the in thing. In the words of Allan Campo, a litigation analyst, "Get ready for a huge burst of criminal defences based on abuse. In about ten years the public will be bored with it but that will be after a lot of murderers go free." Conjure up any abuse from any time in your past and you can commit murder today and blame it on that. I've a bald head and I'm ugly. Does that mean I can murder my wife and blame it on lack of self-esteem? Nonsense reigns supreme in courtrooms today and those of us who care had better start making some noise.

Next Month Part 2
A Culture of Excuses

Chris Braiden is a retired member of the Edmonton Police Service and President of Braiden Consultants. For further details call (403) 458-5513

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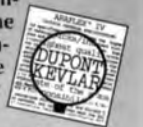


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POLICE BUDGETS

Control - Analyse - Project

The following is part four and the conclusion of this series on setting police budgets.

It was written by Dwight Edmonds, Ph.D., Professor of Business and Douglas McCready, Ph.D., Professor of Economics at Wilfred Laurier University, Waterloo, Ontario



It is not necessary that the benefit always exceed the cost in order to justify an increase in service level. Many other social factors should be considered before a final decision is made.

Benefit-cost analysis involves an analysis in numerical terms using a framework that is provided by literature and which has been determined over time by economists to be

BENEFIT-COST ANALYSIS

Benefit/cost analysis requires the identification and calculation of differential benefits and differential costs. Differential costs are defined as the additional expenditures that are necessary to increase a particular level of service or activity. Differential benefit is defined as the additional value of the increased level of activity or service to the constituency. In many cases the quantitative value of the differential benefit cannot be estimated accurately. In these cases it becomes a judgment call. In most cases however, the differential cost can be reasonably estimated and a decision can be made regarding the net benefit of the increased level of activity.

The first step in the analysis is to calculate the total differential costs to increase the patrol force for example by one automobile. Next, the differential benefit must be compared with the differential cost. In cases where the benefit exceeds the cost it is usually recommended that the activity or service level be increased.

relevant to determine whether the present value of a project exceeds the present value of its costs. Clearly, it makes little sense to institute a program which has costs greater than benefits. Because there is a traditional framework methodology and because numbers are used, there is a certain mystique associated with the use of benefit-cost analysis.

The basic steps involve:

1. Enumerating the benefits (direct, indirect, and intangible) in the year in which they occur. These lists must be complete but if there is uncertainty, one way of dealing with the uncertainty is to shorten the length of time the program is expected to be in place which ensures that the estimate is conservative. There are rules about what indirect benefits to include and what to exclude.
2. Enumerating the costs (direct, secondary) in the year in which they occur. Just as with benefits these must be complete. It is again important to ensure that the list includes all costs and here we find rules about sunk costs and opportunity

costs in the literature.

3. Valuing the benefits - there are a number of rules about how to handle secondary benefits and intangible benefits (assumptions about how to value life, for instance, are made in the context of a lengthy economics literature.
4. Valuing the costs which are usually more real and thus easily measured.
5. Using the rules about prices, dealing with uncertainty, etc. both the benefits and costs are brought back to present value using a discount rate (about which there is a significant amount of literature). Here a sensitivity analysis (repeating the analysis using different discount rates is recommended for then a project which is found to be valid at all discount rates may be superior to a project which is only valid at some discount rates.
6. A comparison of like programs will give a ranking of the best to worst programs. The literature tells us that we should not compare unlike programs so a dam is not to be compared to a program in policing, for instance (because of the assumptions that have to be made) but it is valid to compare one policing program with another.

It is clear that benefit-cost analysis is a very mechanical decision-rule about government spending, yet it ensures that resources are allocated efficiently (the programs on which spending occurs meet the economists guide that the marginal benefit equal or exceeds the marginal cost a rule which one does not have to understand to be applied in the real world).

COST-EFFECTIVENESS ANALYSIS:

Cost-effectiveness analysis involves several steps as well:

1. Establish the goals of a program, i.e., what is the objectively-measured out-



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come of the project to be.

2. Examine the various ways in which the program outcome can be achieved to determine the cost of each alternative.
3. Calculate the cost per unit of outcome for each of the methods of achieving that outcome and choose the method which achieves the outcome at lowest cost.
4. For on-going programs, calculating the cost per unit outcome as it is operating currently is known as a cost-outcome analysis.
5. It is possible to put together cost-outcome analyses which compare one time period against another or one firm (agency, department) against another and this is known as cost-effectiveness analysis because it is possible in the comparison to say that one time period or one agency was more effective than another in achieving the same outcomes.

It is important to recognize that cost-effectiveness analysis relates expenditures to a defined outcome which implies that the agency must be able to measure its outcome in reasonable and objective ways. This is a change in thinking for most public agencies since they have been taught that it is easier to measure inputs and have ignored the attempts to measure outcomes. Thus a measure of cost per them which is often used or a cost per call which is often measured does not accomplish the goal of being valid at improving efficiency.

Let us use an example from a different field all together. Public health nurses make well-baby calls after the mother takes a newborn home. Some public health agencies establish a goal for those nurses of x number of calls per day. Well a nurse can increase the number of calls and reduce the cost per call purely by jumping into the car, driving 100 km./hr to the first house, running up to the door and saying "Hi, Any Questions?" running back to the car and

driving at the high speed to the next house on the list and repeating the very brief visit. Has the call had any outcome? Perhaps, it has made the public health agency look foolish but in realistic terms, the outcome from such a program to improve efficiency is going to be zero or negative.

Now, if the outcome of such visits were defined as a reduction in infant injuries or parental abuse and there were objective ways to measure the impact of the visiting public health nurse from other socioeconomic factors, it would be possible to measure how cost-effective the public health well-baby visit had been. Thus, research into the impact of a well-baby visit might have to be conducted using control groups to figure out the outcome that should be associated with such visits. The emphasis is changed from input to outcome and that makes this technique for achieving government decision-making in the services it provides more acceptable to the public.

COST RECOVERY PRINCIPLES

Police and other governmental agencies are called upon to provide services to community groups and to other agencies. When services are provided it is necessary to charge for the services. The charge should be calculated so that all variable costs are recovered and some additional amount to cover the fixed cost of the agency. This requires that all variable costs associated with a service unit be identified.

CONCLUSION

We have assessed the many roles which a budget plays in making decisions about spending behaviour within an organization. In addition, we have examined the case for government involvement in the economy and found that there are times when government "should" be involved in the production or provision of goods and services. We have found that when gov-

ernment "should" be involved, there are techniques like zero-based budgeting, program performance, and planning budgeting, cost-benefit analysis and cost-effectiveness analysis. In the end, we argued that even where the good was a private good, it might make sense for the police force to provide it because of economies of scale (larger number of units of output at a cheaper price) but that some form of cost-recovery makes the most sense for the taxpayer.

Police Budgets was researched and written with the financial assistance of the Canadian Police College



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Y.O. Confessions

A Parent is NOT an Alternative to a Lawyer

R. v T. (E.) (1993) 86 C.C.C. (3d) p.289 (S.C.C.)

by Gino Arcaro

The Supreme Court of Canada established significant guidelines relating to young offender confessions in *R. v T. (E.)*. The guidelines were as follows: 1) The opportunity to consult with an adult is not an alternative to the right to counsel unless the right to counsel is waived. 2) In situations where a young offender makes two confessions and the first is inadmissible due to a right to counsel Charter violation, the second statement may also be inadmissible even if the young offender speaks to a lawyer before the second confession.

The circumstances of the case are as follows: a young offender was arrested and charged with murder, after a plan was made with accomplices to kill a cab driver. The offender was arrested at the home of a great-aunt, whom the offender considered to be his mother. The great-aunt accompanied the offender with officers to the police station. While en route, the great-aunt searched her purse for her lawyer's card. An officer informed her that "all of that"

would be addressed at the police station.

Upon arrival the offender and the great-aunt were seated in an interview room. An officer completed a statement form and included in it that the offender had been given an opportunity to speak with a lawyer, parent or adult relative and an opportunity to give the statement in the presence of a parent or adult relative. Additionally, the officer specified that the offender had chosen to be interrogated in the presence of the great-aunt. The accused gave a confession and afterward gave physical evidence to police. At the conclusion of the interrogation, the offender spoke with a lawyer for thirty minutes, at the offender's request.

The next day the offender phoned the officer and stated that he wished to add to the initial statement. The offender spoke to a lawyer before the second statement. After the conversation with the lawyer ended, an officer interviewed the offender. The offender gave a second inculpatory state-

ment that explained the plan that had been made and implicated the accomplices.

At the trial the first statement was excluded, the second was admitted and the accused was convicted. An appeal by the accused to the B.C.C.A. was dismissed. Upon another appeal by the accused to the Supreme Court of Canada, the appeal was allowed and the accused was acquitted. The reasons given were as follows:

- 1) The first statement was excluded under sec. 24(b) Charter because of noncompliance with sec. 56 Y.O.A. and sec. 10(b) Charter.
- 2) The second statement was excluded under sec. 24(b) Charter because of noncompliance with sec. 56 Y.O.A. and sec. 10(b) Charter, despite the fact that the offender spoke to a lawyer before the second statement. The reasons were:
 - i) the inadmissibility of the first statement affects the admissibility of the second
 - ii) the admissibility of a second confession that was preceded by an inadmissible statement is affected by the degree of connection.
 - iii) a degree of connection exists if

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either:

- a) the factors that contributed to the inadmissibility of the first statement affect the second statement, or,
- b) the first statement was a "substantial factor" that contributed to the second statement, or,
- c) if the second statement is a continuation of the first statement
- iv) if the accused was cautioned or informed of or exercised the right to counsel are factors to consider for admissibility but do not automatically ensure it.

v) a sec. 10(b) Charter violation committed before the first statement may apply to the second if a close time relationship exists between the two statements.

vi) in this case,

- a) the second statement taken the next day constituted a close time relationship
 - b) the second statement was a continuation of the first statement, and
 - c) the first statement was a "substantial factor" that led to the second statement.
- 3) Sec. 56 Y.O.A. has the appearance of

allowing a parent to be an alternative to counsel. A parent is NOT an alternative to counsel unless the offender waives the right to counsel.

- 4) In this case, the right to counsel was not waived because the offender was not informed of an independent right to counsel.
- 5) In order to lawfully waive the right to counsel, an offender must be aware of the consequences of waiving this right.
- 6) A young offender must be made aware of the possibility of a transfer to adult court, representing the greatest consequence.

Officer Found Not Guilty In Shooting



Constable Cameron Durham, a Metro Toronto Police Traffic Officer, was found to be not guilty of Careless Use Of A Firearm charge laid in 1989 that saw a 20 year-old female shot while she was a passenger in a stolen car.

The officer discovered the stolen vehicle being driven on a west end street and a chase ensued. The driver stopped the car on a back street and the officer drew his revolver and approached the car which he noticed had three occupants. The driver refused to leave the car and when the officer attempted to remove the keys from the ignition the driver struck the officer and in the following struggle his gun discharged striking the woman in the back.

Evidence at the officers trial included

testimony from the car thief himself who admitted that he "hates all cops because they are all liars."

Other evidence brought forth indicated that under the circumstances the officer was justified in using caution while approaching the vehicle and the drawing of the firearm was not out of order with the training and equipment that existed prior to 1991. The jury heard from police college experts who explained that officers today are taught to keep their finger clear of the trigger when initially drawing and holding the firearm and to engage the trigger only if they intend to shoot. Testimony also heard that officers today have more alternatives to drawing a firearm than did Constable Cameron. Such things as pepper spray was cited as a reasonable alternative in some circumstances. The court also was advised, however, that officers are not bound by these procedures and they are simply used as guidance.

In his closing remarks Durham's lawyer, Earl Levy, said textbook training is one thing but life on the street for a police officer is another ball of wax. It was pointed out that it has taken over 4 years to dissect the 15 seconds the officer had to make his decisions.

The jury deliberated for an hour and brought in a verdict of not guilty. The officer later told the media that all he wants is to get his life back in order and that he still had faith in the judicial process..



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LETTERS

To The Editor

Any Bullet Proof Articles?

I recently came across the November 1993 edition of Blue Line Magazine in our Officer's Mess and found it's content to be interesting and diversified.

I really enjoyed the November 1993 book review on "Without Conscience"; de-mystifying the psychopath for the average person.

Would you please write a piece on the levels of effectiveness of each kind of body armour and make mention on whether a bullet proof and bayonet or knife proof vest is now available? If you have already written an article regarding this type of comparison in a past issue, I would appreciate knowing the issue number and volume.

*Claudine O'Brien
Montreal, Quebec*

Editor's Note

We have several articles about body armour in past issues but the technology changes so quickly I would not recommend you go back and revisit old articles. We hope to have a fairly comprehensive article on just this subject for the October issue. We will be letting the manufacturers of body armour tell their own stories about their products and you be the judge.

One other point should be added here. All armour suppliers refer to their armour as bullet resistant. There is always a bullet that can penetrate any vest. It just has to be big enough and powerful enough and it will penetrate. Body armour simply cuts down the odds dramatically of a bullet passing through from the normal or more common types of firearms on the streets. Much in the same way manufacturers of material that protects from knife assaults refer to the product as cut resistant. There are several products on the market that will help protect from knife attacks but again it can never be perfect. Body armour can not replace common sense and does not excuse carelessness in your safety habits. Some mistakes can be very unforgiving.

For a good case in point just read the next letter.

Wearing Body Armour Could Have Helped

I would like to congratulate all of the brethren who persevered, despite the heat, lack of comfort and the weight of the body armour, to live to tell their tale.

My story is the other side of the coin. First of all, I can not take the heat very well, and have passed out from it while on duty on different occasions. On a very warm evening shift, June 15, 1990, I was about to overtake and stop an impaired driver, when a large motorhome turned left across my path. My first mistake was undoing my seat belt before coming to a complete stop. I had no time to even apply my brakes. My cruiser was totalled. I struck the steering wheel with my chest. I did manage to remain conscious while they transported me to the local hospital and by air ambulance to Winnipeg's St. Boniface General Hospital.

I was in a coma for twenty days and I was on the operating table for nine hours while they stitched my heart back together. Apparently, my heart had been almost ripped in half from the collision. While in the coma, I suffered a minor stroke. The doctors had given me less than one tenth of one percent chance of surviving and said it was a miracle that I survived and lived to talk about it, because most people die within five minutes of this type of injury.

There were two main reasons why I survived. The first being that I was in excellent physical condition and the second being that I did not smoke. Everything aside, the real crunch has come to haunt me, and will for the rest of my life. First, my left vocal chord is paralysed permanently, so I am unable to answer the phones. I have been advised that my reflexes are very poor, making me unable to handle a gun properly, thus I am unable to wear my uniform again. I have trouble concentrating and I have lost a lot of my former strength and stamina.

I have lost my excellent penmanship because my right arm and fingers tingle all the time. Because of postoperative surgery on my lower right leg, I have problems walking. I still hope to be able to return to

some kind of office work.

I do know for a fact that had I been wearing my body armour, I would not likely have been hurt as bad as I was. So, everyone, take a lesson from me and wear your body armour. The risks are too great without it. Then you will not have to just thank God for saving your life.

*John Kennedy
Senior Constable
Vermilion Bay Detachment
Ontario Provincial Police*

Editor's Note

John's experiences really bring home a strong message. His complaints regarding the heat buildup of body armour is fast becoming history however. With new generation body armour produced by many companies armour is becoming lighter, stronger and cooler. If your agency has not looked into this perhaps it is time to do so. You will find plenty of companies in Blue Line Magazine. Just give them a call and find out more.

Thanks For Support Of Critical Incident Stress Debriefing Conference

Our critical incident stress debriefing (CISD) training conference in mid-April was a terrific success. We would not have been able to accomplish as much without Blue Line's assistance.

We trained over 100 people in basic and advanced CISD skills, team development and management. Attendees came from as far away as the Algoma and Ottawa areas, as well as most of the areas between Brant County, The Niagara Region and Kingston. Just as importantly we provided a venue for exchange of ideas, success and personal information designed to enhance critical incident stress management in Ontario.

As a result of Blue Line's generosity in providing information about our CISD workshops, I received many phone calls and firm registrations.

On behalf of the Georgian CISM Team may I offer our sincere appreciation to Blue Line Magazine for your outstanding support of our team and critical incident stress management programs.

*Tori Redgate
Conference Coordinator
Barrie, Ontario*

First Annual Eric Nystedt Memorial Run To Be Held On July 24th

On July 3, 1993, Constable Eric Nystedt, of the Ontario Provincial Police, gave his life in the line of duty. Serving the public in Haliburton's cottage country, Eric was ambushed by an armed attacker and killed.

On July 24, 1994, the Ontario Provincial Police - Sault Ste. Marie, together with the Sault Stryders and the Heart and Stroke Foundation of Ontario - Algoma District, are asking the community and the police to come together and remember this fine officer and all those officers who have given their lives serving their communities. In memory of this young officer we are hosting a 5 and 10 km race - The Eric Nystedt Memorial Run - in Sault Ste. Marie, Ontario.

Eric was born and raised in Sault Ste. Marie. He excelled in athletics and during his brief career was involved in community sporting events and was a member of the O.P.P. running team. Physical fitness was an important part of his life.

We expect an excellent turnout and invite fellow officers, their families and friends to join with us in supporting this worthwhile cause.

For further details I will be happy to assist those calling me at (705) 945-6833.

*Sgt. R.E. Waffler
Sault Ste. Marie, Ontario*

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Cops Show Their Funny Bones

Tales From the Police Locker Room

Book reviewed by Rick Mofina - Calgary Herald

When Perry Rose - the Calgary city constable who is never without his tape recorder - set out to collect funny stories from fellow officers, nobody was laughing.

"At first, when I brought out the tape recorder, the guys thought I'd transferred to internal affairs," Rose said recently.

"Or it was 'I can't tell you a story until everybody higher up dies,'" added Joan Nelson, a Calgary police information supervisor, who with Rose co-authored *Tales From the Police Locker Room*.

It took a few months but colleagues eventually warmed to the idea of sharing their most hilarious moments experienced in the line of duty for the book.

It is a collection of "I-swear-it-really-happened" police anecdotes guaranteed to coax a giggle from anyone, even the most hardened of criminals - even after his arrest. They are that funny.

These are the tales that evolve into police lore, told privately in blue circles at coffee shops, in patrol cars, at parties and,

of course, in locker rooms. The book works because of its straightforward Joe Friday tone, which makes its simple, police phraseology almost endearing.

Take the yarn about a long ago sergeant who - courtesy of some police pranksters - unknowingly drove around the city with a dead, frozen rabbit hugging the red emergency light atop his patrol car. With ears seemingly forced back by the wind, the rabbit appeared alive, holding on for its life: "we made a meet with the other working car crews that night and told them to be near the restaurant at 0600 hours...."

Or how about the bored officer hanging his bared bottom out the window of his marked cruiser, mooning cops in another marked car, just as a taxi with four passengers drives between them.

Then there was the undercover detective, flying stealthily over a drug-suspect's rural drug operation, taking aerial surveillance shots, when he accidentally dropped all the Polaroids from the plane and they fluttered leaf-like to the property.

"Humour is a lifeline," said Rose, an 11-year veteran officer. "Humour in any police department is a release. It gets the stress out."

Testament to the book's effectiveness at getting the stress out came by way of a recent call to Nelson from a person within an unnamed police department that is undergoing severe internal strife. The book had been read by people there and was credited for lifting the department's morale.

"It makes me feel really good to know that this is what the book is doing for police officers," said Nelson, who has been a Canadian Police Information Centre supervisor for 16 years.

Rose and Nelson dedicate their effort to police officers and view it as both recognition and celebration of the daily tabulations of police work - one that shows officers as fallible.

"We're not those bigger-than-life guys you see in the van, squad car or motorcycle racing to an injury accident or robbery. We're human beings and we make some wonderful mistakes," Rose said.

The book began when, coincidentally, Nelson and Rose set out independently collecting anecdotes with the aim of a book. They heard about each other and



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teamed up in 1988. Since then, they have put in long days, going through hours of tapes, shaping a manuscript that was rejected by 16 publishers. Consequently, they chose to self-publish, taking out a loan in the \$10,000 - \$20,000 range. They expected to break even, covering their investment by selling the initial 2,000 copy run to Calgary officers and friends.

Rose and Nelson loaded up their cars and personally flogged their work at bookstores. The first 2,000 copies were snapped up in days and the second run of 3,000 was gone within weeks.

Now the authors are working out the final details of a contract with a publisher, including plans to donate part of the proceeds to Calgary's non-profit helicopter ambulance service.

"We're flabbergasted by the response," Rose said. "We set out to do something simple that people would like."

Nelson nodded, "We've had a lot of fun doing it, and that to me is the core of the whole thing."

The authors will be autographing their books in the Toronto area at Smith Books, July 11 - 16. The book may be ordered through Blue Line Magazine for \$12.95 plus GST and shipping. (\$17.07)

New Book To Help Physicians Assess Health of Police Officers

Canada Communications Group announced in March the release of "*Police Health - A Physician's Guide for the Assessment of Police Officers.*"

Authored by Alain Trottier, MD (Director of Health Services, RCMP) and Jeremy Brown, MD (Health Services Directorate, RCMP), this book was written to provide physicians with a comprehensive guide for assessing the health of police officers in general and, in particular, members of the Royal Canadian Mounted Police. This book also displays a direct relationship between police work and health, as it relates to public safety.

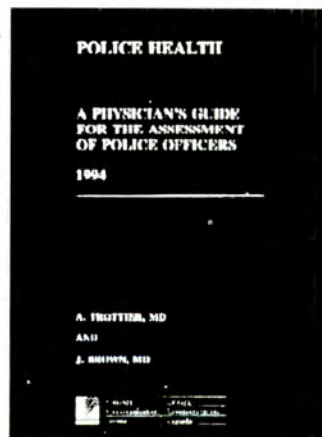
Although *Police Health* was written primarily for the RCMP's designated health care professionals, its research on all as-

pects of police health applies worldwide. Doctors everywhere need to familiarize themselves with police work and the challenges of the job to recognize and treat police health problems effectively.

Police Health covers the medical profile system; periodic assessments, occupational fitness, physical and mental conditions as they relate to police work; and specific health risks that duty constables and police specialists typically encounter in their duties. For this reason it would be a valuable tool

for all police chiefs, doctors, psychologists and police training academy instructors.

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Everything That Glitters

By Blair McQuillan



We live in a time when most marketed products are processed, computer constructed or pre-assembled. As a result we have lost the human emotion which was once a part of every product we purchased. However, it is refreshing to know that there are still individuals such as Ken Bloomfield and Scott MacGreger who believe that quality takes precedents over quantity.

This belief in quality has lasted for more than 15 years since Bloomfield and MacGreger opened the doors of Highwood Manufacturing. Highwood is a wholesale jewellery company which has caused a stir in the law enforcement field in recent months.

The reason for this is a new line of rings which was first marketed in November of 1993. That date marks the creation of the "Line of Service" rings which are designed specifically for peace officers. Since that time the rings have become a hot item with good reason. The "Line of Service" rings offer many fantastic options that are not usually offered by other manufacturers who promote this style of ring.

The "Line of Service" rings come in three attractive styles and are crafted from gold which is available from 10k to 18k. The rings contain the crest of the officer's department on the top as well as the officer's badge number on the shoulder panel. On the opposite shoulder is a fully detailed crown which Highwood added as a symbol of loyalty and dedication.

These rings are also available in a special 3-D design for R.C.M.P. officers. This design adds depth to the ring which makes for a very unique and distinguished look. However all the rings Highwood manufac-

tures are quite beautiful so those of you who are not eligible to obtain a 3-D ring design need not worry.

Aside from what has been explained Highwood also offers up to three initials which can be engraved for free on the inside of the ring. Inscriptions are also available with the possibilities of the inscription being totally in the hands of the customer. Highwood also offers a full warranty against defects in workmanship and materials for the life of the ring.

Another feature which places Highwood over its competition is the fact that all rings produced are created from solid gold. Because Highwood sells their own merchandise manufacturer-direct rings are created as orders come in. As a result the rings are made to fit the consumer and no gold is removed or added after the ring is purchased.

The best feature these rings offer is the spirit in which they may be given. They make perfect retirement gifts for the veteran officer who has dedicated his or her life to law enforcement, or make a memorable birthday or Christmas present for anyone who is working in law enforcement. Aside from that you can obtain one for yourself as a symbol of your dedication to the job.

Although Highwood cannot take credit for the creation of gold or the concept behind manufacturing rings for police forces they can take credit for producing the best product available. The people at Highwood know the jewellery business and they know what officers want when they look for a ring which emphasizes their pride in service.

Revolver Can Now Be More Concealable



Full-size Smith & Wesson revolvers now can be made more compact and more concealable with a set of Boot Grips introduced by "Uncle Mike's."

Designed by famed stockmaker Craig Spegel for Square Butt K and L frames, the open backstrap Boot Grip offers both finger grooves and deep checkering for comfort and better control in combat, target or sport shooting.

Spegel, who carves the originals for all of "Uncle Mike's" injection-moulded grips, fashioned the new Boot Grips with a slight ambidextrous palm swell that increases the gripping surface, but without making the gun hard to hold. The grips also incorporate a metal insert to prevent warping and keep them true to their original shape. Like custom grips, they carry no advertising on the outer surface of the grip panels.

Michaels said the new Boot Grips are made of a firm Santoprene compound that is not mushy like some rubber grips, but is forgiving enough to allow use of Spegel's fine, deep checkering. The K and L frame Boot Grip reduces the size of these full size revolvers so they can be better carried in a purse, fanny pack or belt pack holster.

The new grips will fit the Smith & Wesson Square Butt Models 10, 12 to 19, 48, 53, 64 to 67, 547, 586, 617, 648 and 686.

Michaels spokesman advises all police personnel can obtain a copy of their catalogue and they will waive the \$2.00 fee. For further details on this product and the catalogue contact Michaels of Oregon at (503) 255-6890 FAX (503) 255-0746.

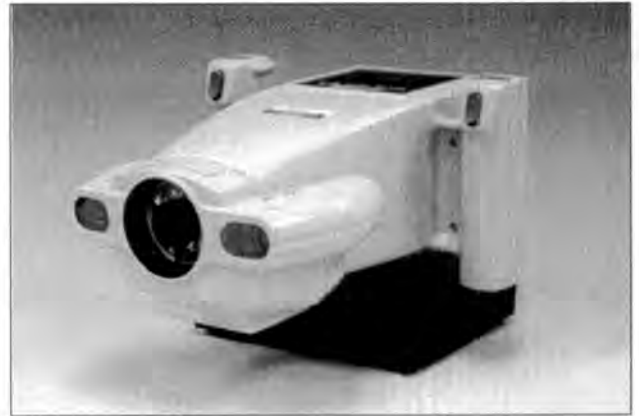
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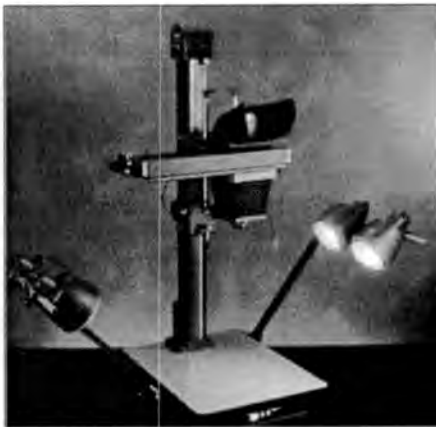
MicroCam SLR

It fits right into the eyepiece or phototube of your microscope so there's no cumbersome set-up. And because it's an SLR camera, you view your specimen directly through the camera lens so you know what you see is what you get. The camera ejects the film automatically when the exposure is complete. And, of course, the film develops itself.



Acmel Close-Up Camera

Ideal for crime scene investigations requiring tight close-up photographs... and right now! The Acmel Polaroid camera can provide sharp and detailed pictures and is simple to use. Provides the following magnifications; 0.2 - .025x; 0.4 - 0.5x; 1x, 2x, 3x. Perfect for that snow print that just won't last or that tire track similar to the car at the body shop.



MP 4+

The versatile MP 4+ offers police officers a modular camera suitable for any copystand application, whether it be a firearm, a fingerprint or a forged document. A wide variety of law enforcement organizations find the MP 4+ a convenient way to get black and white or colour instant images in a range of sizes.



Miniportrait 403

The Polaroid Miniportrait 403 multiple image camera is designed to provide quality identification pictures seconds after you click the shutter. System comes with a cutter that trims the prints into 4 separate pictures and a laminator that can produce a laminated card ready to issue in minutes.

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